



Position: PRP Counselor/Direct Service Worker (*Community Intervention Specialist*)

Location: 5900 York Rd., Suite 206, Baltimore Md. 21212

Employment Type: Contractual

Pay: \$15-\$25 per hour (based on education and experience)

Manages Others: No

Reports to: Rehabilitation Specialist (*Community Rehabilitation Specialist*)

SUMMARY

Community Bridge Builders of Maryland LLC provides Psychiatric Rehabilitation services to minors within the Baltimore City and Baltimore County communities. CBB is currently looking to fill several part-time, contractual Community Intervention Specialist/Counselor positions for out PRP services.

ESSENTIAL DUTIES

- Responsible for facilitating psychiatric rehabilitation services to clients enrolled in the program within their natural environments.
- Provide crisis intervention assistance and behavioral modification education to parents and clients.
- Responsible for engaging assigned clients in developing and maintaining therapeutic relationships.
- Work closely with parents/caregivers to keep them informed of the interventions utilized for the client and a description of advances or barriers to progress of services.
- Responsible for the appropriate provision of rehabilitation services to clients that are being served by Community Bridge Builders Psychiatric Rehabilitation Program
- Responsible for engaging assigned clients in developing and maintaining therapeutic relationships.
- Responsible for assisting clients in creating a daily schedule that includes opportunities for developing skills necessary for functioning in the community.
- Responsible for participating in the development of individual rehabilitation service plans.

Direct Support Worker/Counselor (CIS) job description (page 2 of 3)

- Responsible for implementing interventions identified on rehabilitation service plans.
- Responsible for developing therapeutic recreation, cultural enrichment, and independent skills development activities.
- Responsible for facilitating family support sessions in the client's home.
- Responsible for utilizing rehabilitation supports and strategies as coordinated by the rehabilitation plan and treatment team.
- Responsible for ensuring clients receive assistance and support with physical and somatic health management needs.
- Collaborate with the client's mental health professional once per month to discuss client treatment progress
- Complete all documentation as it relates to the client's sessions and treatment goals.
- Represent Community Bridge Builders of Maryland in all networking activities with other providers in the community, businesses, associations, etc.
- Provides CPR and First Aid as needed.
- Other duties as assigned.

QUALIFICATIONS

To perform this job successfully, an individual must have great time management skills be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE

Bachelor's degree in a human service related field and 1 year of relevant mental health/youth services experience preferred. Minimum requirement is high school diploma with at least 2yrs of college. Knowledge of Psychiatric Rehabilitation Programs within the state of Maryland, COMAR regulations guidelines, and CARF compliance measures preferred but not required.

LANGUAGE SKILLS

Ability to read, analyze, and interpret common scientific and technical journals, financial reports, and legal documents. Ability to respond to common inquiries or complaints from customers, regulatory agencies, or members of the business community. Ability to write speeches and articles for publication that conform to prescribed style and format. Ability to effectively present information to top management, public groups, and/or boards of directors.

REASONING ABILITY

Ability to define problems, collect data, establish facts, and draw valid conclusions. Ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables.

CERTIFICATES, LICENSURES, REGISTRATIONS

Valid Maryland driver's license with a good driving record, reliable transportation, and current automobile insurance.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand, walk, sit, use hands to handle and reach with hands and arms. The employee must occasionally lift and/or move up to 10 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and ability to adjust to focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is predominantly navigating client visits within the community and exposed to outside weather conditions.

Community Bridge Builders of Maryland is an Equal Opportunity Employer committed to hiring a diverse workforce. We offer a rewarding and challenging work environment for individuals interested in becoming a part of our staff